

As a leader in payroll tax and compliance management solutions, BSI recognizes the key role payroll and tax specialists play in an organization's success. Productivity demands for these skilled specialists are growing and organizations must be assured that their professionals can handle the technology-based solutions that are integrated into their payroll systems.

BSI's instructors understand this challenge and bring real-world experience to our classes. We provide robust learning environments rich in detail and built for retention. Our comprehensive programs entail application training for end-users and technical training for system administrators. As a result, on-the-job performance is enhanced and your organization is able to maximize the value of BSI's solutions.

### **Training Methods**

Using proven training methodologies, BSI's training options provide the framework for professionals to learn, utilize, implement and manage our solutions to their fullest capacity.

#### Traditional Classroom

Our traditional classroom is an instructor-led experience that combines lecture, demonstration and hands-on practice.

#### Virtual Classroom

BSI brings the same value of traditional instructor-led classroom training to the internet. Skilled instructors guide participants within a virtual classroom. This method is cost-effective and offers flexible scheduling.

### Self-paced Tutorials

To improve your productivity and understanding of commonly performed tasks, BSI will soon be offering self-paced online tutorials that can be accessed for learning reinforcement. These tutorials will provide an overview of specific functionality with corresponding interactive exercises for practice.

To learn more about BSI's Training contact training@bsi.com or 888-293-3413, option #5.

#### The BSI Commitment

Since its founding in 1979, BSI has been committed to providing superior payroll tax software and services to its clients. Over the years, a broad range of major organizations, service bureaus and payroll system providers have leveraged the innovatively-engineered solutions that offer matchless features available only from BSI.

At BSI, dedicated researchers stay abreast of legislative activity, analyze newly enacted regulations and anticipate client impact to consistently provide best-in-class products. BSI compliance solutions are comprehensive and as a result, organizations across industries benefit greatly from improved internal efficiency. This unparalelled focus and expertise provide extra value, supplemented with timely BSI support.

Our top-ranked support combined with advanced technology fuel the ability of BSI to provide flexible, cost-effective, powerful solutions. To learn more about how BSI can dramatically improve your payroll tax procedures, visit www.bsi.com or call 888-293-3413.

## **BSI's Solutions**

Business Software, Inc. (BSI) specializes in providing products that improve the efficiency of processes related to payroll tax and regulatory compliance. By leveraging its development and regulatory expertise, BSI is able to offer solutions that automate tedious manual processes for increased compliance and greater internal efficiency.

# BSI TaxFactory<sup>TM</sup>

Performs calculations of U.S. Federal, State, Possession and Local payroll taxes for the employee and employer. The burden of tracking regulatory rules is eliminated for tax calculations, wage and benefit plan taxability, wage attachments and deferred income. Integrates with internal systems; including HR/Payroll and Deferred Income. BSI TaxFactory increases productivity and facilitates payroll withholding compliance. Its extensive capabilities allow service providers and BPO companies to improve their own effectiveness while reducing overall costs.

# BSI TaxFactory

For organizations with Canadian operations, BSI TaxFactory Canada provides coverage of Federal, Provincial, Quebec and Territorial employee and employer taxes.

## BSI Compliance Factory™

Offers a robust U.S. payroll tax management tool that simplifies the burden of maintaining compliance. A suite of applications improves the management of filing, processing payments and related payroll tax responsibilities through a simplified employer dashboard. BSI ComplianceFactory integrates with internal systems including HR/Payroll, Accounts Payable, General Ledger and various back-office functions. Offers management of high-volume filing and payment processing for companies of all sizes.

# BSI eeForms™

Provides an automated solution to streamline the end-to-end process of Employee Withholding Allowance Certificates, from gathering the appropriate forms to updating the Payroll system. BSI eeForms gives employees a self-service portal to complete the forms conveniently online and includes an employer dashboard to review and process submitted forms. Inefficiencies related to paper-handling are minimized and forms can be stored electronically for future access and auditing purposes. Unlike any other solution, BSI offers a powerful, flexible, web-hosted service that fully integrates with your Payroll system to maximize efficiency.

